

## *The Robert W. Baird Outstanding Achievement Award in Employee Giving*

This annual award recognized one or more companies that excel in the following areas:

- Active involvement by CEO
- Encouragement of Leadership giving
- Increased employee participation
- Growth in company's average gift
- Encouragement of new donors

UPAF Staff and Loaned Executives review campaign activity and awardee(s) are recognized at the UPAF Community Campaign Finale Celebration

*2011 Award Winners:*



**CONGRATULATIONS, YOU'VE SHOWN GREAT EFFORT  
AND A TRUE COMMITMENT TO THE ARTS!**